<table>
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<th>POPULATION/ELIGIBILITY</th>
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<th>DISCLOSURE REQUIREMENTS</th>
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| All faculty members who participate in the HS Compensation Plan (HSCP) | APM 671: Conflict of Commitment and Outside Activities of HSCP Participants. | • **Category I Activity**: Annual disclosure on the “Report of Category I and II Compensated Outside Professional Activities” form for each fiscal year including description of activity and earnings derived from activity; AND prior approval by the Chancellor’s designee.  
• **Category II Activity**: Annual disclosure on the “Report of Category I and II Compensated Outside Professional Activities” form for each fiscal year including description of activity and earnings derived from activity.  
• **Category III Activity**: No disclosure requirement nor prior approval required. | • **Time Limits**: Time devoted to outside professional activities, either compensated or uncompensated, may not exceed 48 days annually.  
• **Earnings**: Maximum annual earnings from outside activities is up to $40,000 or 40% if the fiscal year base salary scale (scale 0), whichever is greater.  
  ○ Earnings up to the approved threshold may be directly retained by the physician (either faculty or staff), but must be disclosed in accordance with annual reporting requirements.  
  ○ Earnings above the approved threshold, with the exception of income from Category III activities, must be deposited to the HSCP, and is thus subject to the established Department and/or School assessment policies. |
| All faculty members who do not participate in the HSCP but are appointed at 50% time or higher | APM 025: Conflict of Commitment and Outside Activities of Faculty Members | Same as above. | Same as above.  
(Note: earnings above threshold will be run through the University for payment/distribution to the faculty member). |
| All MSP Staff Physicians with appointment at greater than 50% effort | Compensation Plan for UCSD Staff Physicians  
MSP Contract for Staff Physicians at 51% or more | Same as above. | Same as above.  
(Note: earnings above threshold will be run through the University for payment/distribution to the physician). |
| All faculty members who do not participate in the HSCP and appointed at less than 50% time | N/A | Disclosure of outside activities is not required on an annual basis nor is obtaining prior approval for the outside activities. | N/A |
| MSP Staff Physicians at 50% time or less | Compensation Plan for UCSD Staff Physicians  
MSP Contract for Staff Physicians at 51% or more  
PPSM -82: Conflict of Interest | Disclosure of outside activities is not required on an annual basis nor is obtaining prior approval for the outside activities. However, the staff physician is responsible for compliance with the staff Conflict of Interest policy (PPSM-82), which regulates activities which create a conflict of interest between an employee’s assigned University functions and any other interest or obligation. Disclosure of gifts and/or financial conflicts of interest are required under the policy. | N/A |