University of California, San Diego, School of Medicine  
UC/VA Interface Commission Report  
18 May 2004 (VA Director’s Conference Room 4:00 p.m.)

This report summarizes the first meeting of faculty jointly appointed by both UC and VA. This information was presented to these faculty summarizing the activities of the UC/VA Commission, appointed this year by Faculty Council. The PowerPoint Show that was presented is attached to these minutes and summarizes much of this information.

1. The Commission membership and Commission history were reviewed. To date, four meetings of the Commission have occurred.

2. The major topics addressed by the Commission to date have been:
   - UC/VA Retirement issues (Lieber)
   - Optimization of shared UC/VA resources (Grant)
   - PCIS Computer Access (Corey-Bloom)
   - Human Subjects Review Expedition (Lieber)

   The majority of the time at the meeting was spent discussing the retirement issue.

3. The statistics regarding changes in retirement after disclosure ended were reviewed. The summary, as shown in the attached Power point presentation:
   - 154 faculty were affected
   - 45 faculty increased their UC percentage
   - 31 faculty decreased their UC percentage

   The average increased percentage (19.0 ± 18.4%) was approximately the same as the average decrease (23.5 ± 13.2%).

4. Special cases were observed for 10 faculty in which disproportionate changes occurred after disclosure. Of these 10 faculty, 9 faculty were shown to have insufficient UC funding to reach APU 0 level. This observation raised several questions in the meeting regarding the meaning of an APU, the changes that Departments were permitted to perform after salary disclosure ended, and appropriate next steps to take on behalf of faculty. It was determined that faculty who have specific questions should address them to members of either Faculty Welfare Committee or the UC/VA Commission.

5. In addition to the items discussed, several other issues were raised. It was decided that the UC/VA Commission and Faculty Welfare would jointly draft a letter to the Dean’s Office specifically requesting information regarding the IRS code that prevents the University of California from defining the workweek as greater than 60 hours.
6. It was also suggested that all faculty with VA 8th's discuss their retirement benefits with Wanda Baker in the VA Human Resources Office.

7. The idea of a “457” retirement plan, which permits approximately twice the contribution as a 403(b), was discussed. It was noted that this possibility is currently being considered at the University Office of the President.

8. It was decided that another meeting of the UC/VA Faculty should occur in the Fall of 2004.

9. A final issue was raised regarding unification of charges for all of the core facilities, when faculty with joint UC/VA appointments use them.