UC-VA Interface Commission
Report to Faculty: May 18, 2004
“This group is charged with dealing directly with issues confronting faculty working at the interface between the University and V.A. (including VMRF) systems, especially those faculty with salaried joint appointments.”
Commission Membership

- Dr. Jody Corey-Bloom
- Dr. Gary S. Firestein
- Dr. Igor Grant
- Dr. Richard L. Lieber (Chair)
- Dr. Jerrold M. Olefsky
- Dr. Anne C. Roberts
Commission History

- July 2003—Commissioned
- August 2003—First Meeting
- October 2003—Email to Faculty
- December 2003—Synthesized 18 email responses
- January, February & May 2004—Meetings
Major Topics Addressed

- UC-VA Retirement Issues (Lieber)
  (salary disclosure ended July 2003)
- Optimization of “Shared” UC-VA Resources (Grant)
- PCIS Computer Access (Corey-Bloom)
- Human Subjects Review (Lieber)
- Other New Topics?
## Determination of Maximum Allowable UC Appointment

<table>
<thead>
<tr>
<th>Professional Effort</th>
<th>Estimated Maximum Hours (VA) (1)</th>
<th>VA Appointment (in 8ths)</th>
<th>Equivalent Hours per Week</th>
<th>Maximum UC Appointment %</th>
<th>Equivalent Hours per Week (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>60</td>
<td>8/8</td>
<td>40</td>
<td>50%</td>
<td>20</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>7/8</td>
<td>35</td>
<td>62%</td>
<td>25</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>6/8</td>
<td>30</td>
<td>75%</td>
<td>30</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>5/8</td>
<td>25</td>
<td>85%</td>
<td>35</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>4/8</td>
<td>20</td>
<td>100%</td>
<td>40</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>3/8</td>
<td>15</td>
<td>100%</td>
<td>40</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>2/8</td>
<td>10</td>
<td>100%</td>
<td>40</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>1/8</td>
<td>5</td>
<td>100%</td>
<td>40</td>
</tr>
</tbody>
</table>

(1) A work week of 60 hours per week is maximum which University management believes it can defend to external regulatory and funding agencies and the general public.

(2) Calculated assuming that 40 hours per week is a reasonable "full time" work week even though individuals may work more or less to fulfill a set of standard responsibilities. Faculty are not guaranteed the maximum appointment percentage. The appointment is dependent on the amount of UC pay as a percent of X.
Changes in Retirement After Disclosure Ended

- 154 Faculty Affected
- 45 Faculty: Increased UC Percentage
  Average = 19.0±18.4%
- 31 Faculty: Decreased UC Percentage
  Average = 23.5±13.2%
- 78 Faculty: No Change in UC Percentage
Disproportionate Changes After Disclosure

- 31 Faculty Decreased
- 21 Faculty: Decreased according to Table
- 10 Faculty: Decreased more than Table
  - 9 Faculty: Insufficient UC funding to reach APU 0 Level
  - 1 Faculty: Since moved to 100% UC at APU 0
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