UC-VA Interface Commission
Report to Faculty:  Feb 9, 2006
“This group is charged with dealing directly with issues confronting faculty working at the interface between the University and V.A. (including VMRF) systems, especially those faculty with salaried joint appointments.”
Commission Membership

- Dr. Michael Albo
- Dr. Jody Corey-Bloom
- Dr. Gary S. Firestein (Vice-Chair)
- Dr. Richard L. Lieber (Chair)
- Dr. Ravinder Mittal
- Dr. Anne C. Roberts

(No meeting this academic year)
Agenda For Today

- UC-VA Retirement Issues
  (salary disclosure ended July 2003)

- UC/VA/VMRF Affiliation Review Information

- Other New Business/Faculty Feedback
For Jointly Salaried UC-VA Faculty

• UC work week = 60 hours

• VA work week = 40 hours

• Can actually “work” full time (8/8) for VA and half time for UC (or any combination)
### Determination of UC-VA Relative Appointments

<table>
<thead>
<tr>
<th>Professional Effort</th>
<th>Estimated Maximum Hours (VA)¹</th>
<th>VA Appointment (in 8ths)</th>
<th>Equivalent Hours per Week</th>
<th>Maximum UC Appointment %</th>
<th>Equivalent Hours per Week²</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>60</td>
<td>8/8</td>
<td>40</td>
<td>50%</td>
<td>20</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>7/8</td>
<td>35</td>
<td>62%</td>
<td>25</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>6/8</td>
<td>30</td>
<td>75%</td>
<td>30</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>5/8</td>
<td>25</td>
<td>85%</td>
<td>35</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>4/8</td>
<td>20</td>
<td>100%</td>
<td>40</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>3/8</td>
<td>15</td>
<td>100%</td>
<td>40</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>2/8</td>
<td>10</td>
<td>100%</td>
<td>40</td>
</tr>
<tr>
<td>100</td>
<td>60</td>
<td>1/8</td>
<td>5</td>
<td>100%</td>
<td>40</td>
</tr>
</tbody>
</table>

A work week of 60 hours per week is maximum which University management believes it can defend to external regulatory and funding agencies and the general public.

Calculated assuming that 40 hours per week is a reasonable "full time" work week even though individuals may work more or less to fulfill a set of standard responsibilities. Faculty are not guaranteed the maximum appointment percentage. The appointment is dependent on the amount of UC pay as a percent of X.
Changes in Retirement After Disclosure Ended

- 154 Faculty Affected
- 45 Faculty: Increased UC Percentage
  Average = 19.0±18.4%
- 31 Faculty: Decreased UC Percentage
  Average = 23.5±13.2%
- 78 Faculty: No Change in UC Percentage

Great!
Disproportionate Changes After Disclosure

- 31 Faculty Decreased
- 21 Faculty: Decreased according to Table
- 10 Faculty: Decreased more than Table
- 9 Faculty: Insufficient UC funding to reach APU 0 Level
- 1 Faculty: Since moved to 100% UC at APU 0
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Questions/Comments?
UCSD and VA/VMRF Affiliation Review

• FY 2002-2003 audit plan requested UCSD Audit and Management Services (AMAS) to:
  • Define UC-VA business relationships
  • Define contract management processes
  • Define research administrative processes
    (especially joint faculty and staff appointees)

• Final report not yet issued
Benefits of UCSD-VA/VMRF Affiliation

- Increased UCSD faculty salary support.
- Expanded patient/teaching base (30%?)
- Enhanced research opportunities.
- VMRF-based infrastructure support.
- VMRF-based equipment/pilot project support.
- Core facilities
  (EM, flow cytometry, gene chip, confocal microscope)
VA-VMRF Research Program

- 220 principal investigators
- >1000 research projects
- >$50M direct research support
  (compared to $230M research support to SOM)

Summary/Recommendations forthcoming

Questions/Comments?
New Business/Faculty Feedback